Carol Emmott Foundation

The Carol Emmott Foundation Inaugural Symposium

February 26, 2020

2:00-4:00 PM

Four Seasons Hotel,
Chicago, IL

Carol Emmott Foundation

CEF SYMPOSIUM 2020

We are pleased to present the first annual Symposium of The Carol Emmott Foundation, which features significant impacts in the field of health and healthcare made by leaders in our community.

For the Inaugural Symposium, three Carol Emmott Fellow Alumnae have been selected to speak about their work to advance gender equity in healthcare.

THE CAROL EMMOTT FOUNDATION

The Carol Emmott Fellowship
The CEF Alumnae Network
The Equity Collaborative

For more information, visit **CarolEmmottFellowship.org**.

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Odette Bolano, FACHE, MHA, BSN

President and CEO, Saint Alphonsus Health System

Odette Bolano is a seasoned healthcare executive, serving as President and CEO of Saint Alphonsus Health System. She most recently served as President at Saint Alphonsus Regional Medical Center in Boise, Idaho. Prior to her time at Saint Alphonsus, Bolano served as senior vice president and area manager for Kaiser Permanente-East Bay in Oakland, California.

Sheila A. Dugan, MD

Professor & Interim Chair, Department of Physical Medicine and Rehabilitation Chair, Women's Leadership Council
Rush University System for Health

Dr. Sheila Dugan has been a lifelong champion working with persons with disabilities. She is a gender equity champion and serves as Chair of the Rush Women's Leadership Council and co-founder of the Rush Center for the Advancement of Women in Healthcare, and a heath equity champion, working in collaboration with community members on the Westside of Chicago to reduce the death gap.

Fawn Lopez

Publisher and Vice President
Modern Healthcare, Modern Physician

Fawn Lopez is Publisher and Vice President of Modern Healthcare. As the industry's leading source of healthcare business and policy news, research and information, Modern Healthcare serves the needs of top healthcare executives by reporting on important healthcare events and trends, as they happen.

Christine Malcolm, MBA

Principal, Salt Creek Advisors, LLC
Former CEO, The Carol Emmott Foundation

Christine Malcolm is a nationally recognized leader and senior advisor to leading health systems and academic health centers in the U.S. as well as Federal and state programs. She is a persistent, inspiring, and energetic advocate for women, inclusion, and belonging.

Anne McCune, CHIC, PCC

CEO, The Carol Emmott Foundation

Anne McCune is a nationally-recognized healthcare leader, consultant, and executive coach with 25 years of senior leadership experience across all sectors—corporate, public, and nonprofit. She is the CEO of The Carol Emmott Foundation and has led a distinguished career as a senior executive for several renowned pediatric and academic health systems and as a managing director in consulting.

Kelly C. Motadel, MD, MPH

Chief Medical Officer, Vista Community Clinic

Dr. Kelly Motadel is a practicing pediatrician and the Chief Medical Officer for Vista Community Clinic, a federally qualified health center in San Diego, CA. Dr. Motadel is a founding member of Time's Up Healthcare, a national organization founded to fight for a safe, fair, and dignified work place for women of all kinds.

Douglas Riddle, PhD, Dmin, FAPA

Curriculum Director, the Carol Emmott Fellowship
Senior Fellow, the Center for Creative Leadership

Douglas Riddle, PhD, DMin, FAPA, is an internationally-recognized expert in leadership coaching, the curriculum director for the Carol Emmott Fellowship, a program of The Carol Emmott Foundation, and father of five daughters.

Pamela L. Scagliarini, MBA

Chief Operating Officer, Bridgeport Hospital
Senior Vice President, Yale New Haven Health System

Pamela Scagliarini is the Chief Operating Officer at Bridgeport Hospital and Senior Vice President for Yale New Haven Health System. She oversees operations and sets strategic direction for patient care operations, ancillary services, and non-clinical operations for all Bridgeport Hospital inpatient and outpatient facilities.

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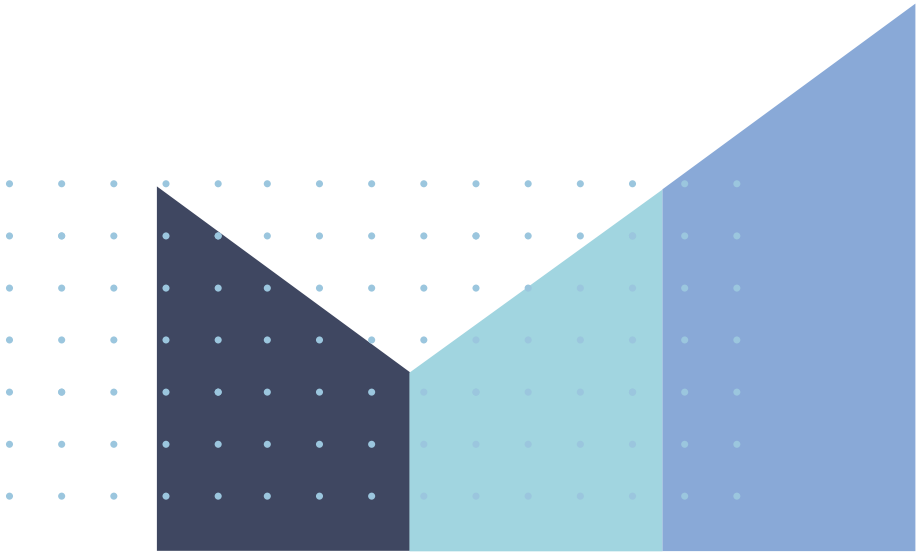
OUR MISSION

The mission of
The Carol Emmott Foundation
is to transform health
by accelerating the
advancement and impact of
women leaders and achieving
gender equity and fully inclusive
leadership and governance in
our healthcare institutions.



SPEAKERS

2:00-2:20 PM Welcome and Opening, **Anne McCune**

2:20-2:25 PM Presenting the Speakers, **Douglas Riddle**

2:25-2:55 PM Fellowship Alumna Speaker, **Kelly Motadel**
Topic Respondent, **Christine Malcolm**

TIME'S UP Healthcare: Inspiring All to be Part of the Movement

Out of more than 5,500 cases of sexual harassment that were sent to the TIME'S UP Legal Defense Fund in 2018, the industry with the second-highest number of claims was healthcare. Starting with a network of energized founding members and a remarkable council of advisors, TIME'S UP Healthcare was born. Founding member Kelly Motadel will describe the strategy of the organization, its work to create a safe, dignified, and equitable workforce, and the movement they hope to inspire.

2:55-3:25 PM Fellowship Alumna Speaker, **Pamela Scagliarini**
Topic Respondent, **Fawn Lopez**

Lean In: Multiplying the Impact

Although women represent 78% of the healthcare workforce, they only represent 28% of board governance and 18% of Hospital CEOs. Inspired by Sheryl Sandberg's book Lean In, Yale New Haven Health System (YNHH) began its first Lean In Circle five years ago. YNHH has directly reached 400+ women and a small but growing number of men in creating mini-networks of support for their women in leadership, including physicians. As a member of the inaugural Lean In Circle, Pam Scagliarini will share her personal journey, working with others to develop safe environments to connect, learn, and advance careers and organizations while creating an equitable work environment, one circle at a time.

3:25-3:55 PM Fellowship Alumna Speaker, **Sheila Dugan**
Topic Respondent, **Odette Bolano**

Tales from a CEF3 Alumna:
Finding My Women's Leadership Voice at
Rush University System for Health and Owning It

When Sheila Dugan joined the Carol Emmott Fellowship, she was already on a path to Women's Leadership at her institution, Rush University System for Health in Chicago. She had nudged their "women's work" from a group of concerned female physicians to an affinity group for university and corporate women, all with similar experiences and feelings of being undervalued, underutilized, and often unfulfilled. Her fellowship project to transform women's empowerment has led to founding the Rush Center for the Advancement of Women in Healthcare.

3:55-4:00 PM Closing Remarks, Douglas Riddle

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