Carol Emmott Foundation
Fellowship Network

Compact for the Carol Emmott Fellowship Network
Pledge for a Collaborative Culture

As an active member of the Carol Emmott Fellowship Network, I pledge to uphold the following principles and behaviors to foster a collaborative culture that prioritizes our shared values and collective mission.

1. **Act with Integrity and Accountability**

   I commit to honest, transparent communication and take responsibility for my actions. I will own my contributions to both successes and challenges, seeking continuous improvement.

2. **Prioritize Our Shared Mission and Goals**

   I will focus on the advancement of the Fellowship Network's mission and collective objectives over individual objectives within the Network, aligning my efforts to advance our shared purpose and foster meaningful impact as a group.

3. **Demonstrate Mutual Respect and Inclusivity**

   I pledge to create an inclusive, respectful environment where all voices are valued. I will seek and respect diverse perspectives to enrich our work and promote equity.

4. **Foster Open Communication and Trust**

   I will actively engage in open, candid conversations and listen to others with an open mind. I understand that trust is fundamental to collaboration and will work to build and sustain it.

5. **Support and Elevate Fellow Members**

   I will advocate for and support my fellow members, celebrating their achievements and lending a hand when they face challenges. I recognize that our collective success strengthens us all.

6. **Embrace Collaborative Learning and Growth**

   I commit to ongoing learning and growth, both individually and as part of the Network. I will share my knowledge freely and seek opportunities to learn from others, creating a culture of collective wisdom.

7. **Be Adaptable and Solution-Oriented**

   I will approach change with flexibility, focusing on solutions rather than obstacles. I understand that adaptability is key to our ability to grow and respond effectively to emerging challenges.

8. **Model Empathy and Compassion**

   I pledge to approach my fellow members with empathy and understanding, recognizing the humanity in each of us and valuing our experiences and challenges with compassion.

9. **Engage Actively and Consistently**

   I commit to showing up, contributing meaningfully, and fully participating in all engagements. I understand that active involvement strengthens our community and upholds our values.

10. **Honor Our Legacy and Purpose**

    I will honor, respect, and contribute to the legacy of Carol B. Emmott, upholding the values and vision that guide us, and inspiring future members to carry forward this commitment.

By paying annual Network dues, I agree that I am dedicated to creating a culture of collaboration, trust, and shared purpose within the Carol Emmott Fellowship Network, advancing our mission together.